

# WE ARE HIRING

## FAMILY DEVELOPMENT SPECIALIST

This full-time position will be based in Harlan, IA or Denison, IA and will work with clients within our 10-county coverage area.

The Family Development Specialist is required to meet with program participants in the participant's home. Ideal candidate should be organized and proficient in the ability to interpret rules and regulations as they pertain to programs that are directed at low-income families. Proficiency with computer and web-based programs required.

Prefer BA/BS in Social Work or related degree with 1 year working with low-resource families in their homes. We will accept a combination of related experience and education. Must obtain FDS Certification within 1 year of hire. Travel, valid driver's license, and auto liability insurance are required.

Benefits include: health, dental and life insurance, 13 paid holidays, vacation/sick pay, IPERS and 403(B) retirement programs and may be eligible for the federal student loan forgiveness program.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations.

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

**APPLY HERE**

Or please submit a statement of interest and resume to Angela Bladt at [abladt@westcca.org](mailto:abladt@westcca.org)

**WEST CENTRAL**  
COMMUNITY ACTION