

# WE ARE HIRING

## Behavior Intervention Support Specialist

Full-Time 40 hour per week, year-round position. Council Bluffs, IA based position.

We are looking for an enthusiastic, productive individual to work as a Behavior Intervention Support Specialist with our Head Start and Early Head Start classrooms.

Ideal candidates must be passionate about serving and supporting low-income children and families. Candidates must be comfortable communicating and collaborating with West Central Community Action employees, vendors, and clients. We are a high-quality early childhood education and family services program that supports, guides, and mentors families through a broad spectrum of comprehensive services.

This position will report to the Support Services Coordinator while working collaboratively with the classroom staff. In conjunction with classroom staff, the Behavior Intervention Support Specialist will implement individualized behavioral plans for Head Start children to help them build skills. This position will also provide coaching and modeling to staff to ensure that all supports are followed.

**MINIMUM QUALIFICATIONS:** Associate's Degree in Child and Family Services, Prefer Bachelor's Degree. 2 years' applicable experience is ideal.

This position may be eligible for the federal student loan forgiveness program. Our employees enjoy group health, dental and life insurance plans, paid vacation, sick days and 13 holidays, IPERS and 403(B) retirement programs.

Go to [westcentralca.org](http://westcentralca.org) to find out more about West Central Community Action and our Head Start program.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law.

Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to

Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

**APPLY HERE**

Or please submit a statement of interest and resume to Angela Bladt at [abladt@westcca.org](mailto:abladt@westcca.org)

**WEST CENTRAL**  
COMMUNITY ACTION